

COVID-19 EMPLOYER INFORMATION SHEET

Ministry of Labour ([MOL March 29, Guidelines](#))

Employers must report all known positive test results for COVID-19, to:

1. the ministry (in writing) within four days
2. the joint health and safety representative
3. a trade union (if applicable)

Sharing Information

It is important that all parties in a workplace communicate their roles and responsibilities. Employers will need to ensure health and safety policies are updated and posted for all employees to see. Using industry resources, including this one and those produced by the Infrastructure Health & Safety Association (IHSA), will improve on-site understanding.

Adjust on-site and production schedules

Physical distancing will result in lower staffing on job sites. In order to keep sites open, employers will need to adjust production schedules as the impacts of physical distancing become clear. Owners and trades will need to collaborate to ensure there is a clear understanding of how production will be impacted.

Schedules should consider:

1. Limiting number of workers to critical number by staggering work schedules
2. Sanitation of sites and workspaces
3. Site planning to facilitate appropriate physical distancing (two metres) between workers during any particular shift
4. Work-site mobility and transportation, including hoist operations

Track and monitor your workforce

Due to the latency period of COVID-19, it is important to track where employees have worked. If an employee tests positive for COVID-19, the local public health unit will ask employers to provide information on where the employee worked as well as the contact information of any other employee who may have been exposed. **Employers will track information and Public Health Units will respond.** ([MOL March 29, Guidelines](#))

Where possible, the employer should hold safety talks with respect to all of this via email and set your emails to notify when opened thereby giving you a time and date stamp for conducting the “talk”.

Reporting illness

The symptoms of COVID-19 are like many other illnesses, including the cold and flu. At this time, it is recommended that any worker who has any symptoms related to cold, flu or COVID-19 should be sent home. In addition, employers should advise these workers to complete the [online self-assessment](#) or call either:

1. Telehealth Ontario: 1-866-797-0000
2. Their primary care provider (for example, family physician)

MEMBERS - This is not a legal document, but a template you can edit and post on active jobsites – you have a responsibility to post COVID-19 information for active jobsites – please consult with your H and S experts.

COVID-19 EMPLOYEE INTAKE INFORMATION SHEET

Questionnaire to be completed by all personnel entering the site

The Public Health Agency of Canada (PHAC) currently assesses the public health hazard associated with COVID-19 is low for Canada. However, _____ wishes to take preventative measures to ensure the health and safety of all its employees, visitors and those around them, as well as its working environment.

Please complete this short questionnaire to ensure your presence does not pose a risk to the project and to return the completed form to the Site Superintendent.

All employees assigned to this site must complete this form and submit to _____ prior to entering the site. **If an employee tests positive for COVID-19, the Ministry of Labour requires employers to provide information on where employee worked as well as the contact information of any other employee who may have been exposed. Employers will track information and Public Health Units will respond.** ([MOL March 29, Guidelines](#))

Personal information -

First and last name: _____

Email: _____

Cell Phone: _____

Employer: _____

1. Have you travelled outside Canada since March 12th?

Yes _____ No _____

If Yes - Date of Return? _____ (must be 14 days min to stay on site)

2. Do you currently have the following symptoms: fever, coughing and difficulty breathing?

Yes _____ No _____

3. Have you been exposed to a person who has a confirmed or probable case of the COVID-19 infection?

Yes _____ No _____

Declaration:

I hereby confirm that the information provided herein is accurate, correct and complete and that the responses submitted within this form are genuine.

I undertake to inform _____ in writing of any changes to the information already provided and to update the information on this form whenever requested to do so by.

Signature _____

Date _____

COVID-19 HEALTHY & SAFETY GUIDELINES

The government of Ontario has designated residential construction an essential workplace. The Ministry of Labour has published these guidelines to keep all personnel safe on the jobsite.

We all want safe jobsites. Let's keep each other safe. We are all in this together.

Anyone entering this jobsite needs to be aware of the enhanced health and safety guidelines below. Contact (employer contact person and number)

Protecting yourself and your co-workers from COVID-19

- Wash your hands often with soap and water or alcohol-based hand sanitizer.
- Sneeze and cough into your sleeve.
- If you use a tissue, discard immediately and wash your hands afterward.
- Avoid touching your eyes, nose or mouth.
- Avoid contact with people who are sick.
- Stay home if you are sick.
- Avoid high-touch areas, where possible, or ensure you clean your hands after.
- Where possible, wear gloves when interacting with high-touch areas. Do not touch your face with gloved hands. Take care when removing gloves. Ensure you wash your hands after removing them.
- Wash your clothes as soon as you get home.
- If you are ill: notify your supervisor immediately, complete the self-assessment tool and follow the instructions you get. (<https://covid-19.ontario.ca/self-assessment/#q0>)
- Sanitize commonly touched surfaces or areas (hoists, site trailers, door handles, equipment, residential units).
- Avoiding the sharing of hand tools and power tools. If sharing is necessary, enable sanitization of shared equipment.
- If you are feeling unwell and want to leave the jobsite, Public Health requires that you notify your employer.
- Carpooling is not appropriate during the COVID-19 State of Emergency and should be avoided.
- Gatherings of more than 5 people is in violation of the State of Emergency and can result in a fine.
- Dispose of used gloves, masks etc., in an appropriate waste receptacle. Not on the ground.
- Do not use disposable gloves on multiple surfaces like handrails then use a cell phone.
- Gloves should be used in task related operations and not used across potential cross contamination locations.

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Physical distancing (two metres)

EMPLOYER NEEDS TO outline how they are promoting by listing what they are doing – possible list

- Staggering start times.
- Staggering breaks.
- Staggering lunches.
- Restricting the number of people on-site and where they are assigned to work (for example - 1 trade per home).
- Controlling site movement (by limiting the potential for workers to gather, including personnel in material hoists and site trailers).
- Limiting the number of people who use elevators and hoists at one time (example 1 per elevator at a time).
- Holding meetings in an outside or large space to enable physical distancing.
- Limiting unnecessary on-site contact between workers, and between workers and outside service providers, and encourage physical distancing in these areas (for example, by removing coffee trucks from site, handshake free zone).

On-site sanitation

Employers should focus on: (employers should specify what they have done to improve sanitation)

- Location/access to soap and water (ways to properly clean hands) or alcohol-based hand sanitizer.
- Washroom facilities.
- Sanitizing commonly touched surfaces or areas (hoists, site trailers, door handles, equipment, residential units).
- Avoiding the sharing of hand tools and power tools. If sharing is necessary, enable sanitization of shared equipment.
- Location of additional waste disposal bins to encourage proper waste disposal of potentially contaminated PPE.
- Posting signage on hygiene in English and the majority workplace language so everyone can understand how to do their part.

Tracking and Monitoring

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